

**Northeast Utilities
Summary Compensation Awarded in Calendar Years 2011, 2012**

Name and Principal Position	Year	Salary (A)	Stock Awards (B)	Option Awards (C)	Non-Equity Incentive Plan Compensation (D)	Change in Pension Value and Nonqualified Deferred Compensation Earnings (E)	All Other Compensation (F)	Total
Charles W. Shivery, (1) Chairman of the Board, Former President and Chief Executive Officer	2012	\$475,327	\$3,245,316	—	\$1,753,067	\$798,572	\$9,506	\$6,281,788
	2011	\$1,063,270	\$5,780,091	—	\$1,552,500	\$1,158,298	\$31,898	\$9,586,057
David R. McHale, Executive Vice President and Chief Administrative Officer; Former Executive Vice President and Chief Financial Officer	2012	\$553,853	\$844,685	—	\$939,939	\$1,127,536	\$16,615	\$3,482,628
	2011	\$537,721	\$810,080	—	\$393,750	\$798,025	\$16,132	\$2,555,708
Leon J. Olivier, Executive Vice President and Chief Operating Officer	2012	\$583,043	\$889,147	—	\$974,236	\$887,046	\$17,491	\$3,350,963
	2011	\$565,548	\$852,791	—	\$412,500	\$724,796	\$16,966	\$2,572,601
Gregory B. Butler, Senior Vice President and General Counsel	2012	\$431,885	\$659,226	—	\$727,534	\$764,758	\$7,500	\$2,590,903
	2011	\$417,508	\$629,234	—	\$305,241	\$553,436	\$7,350	\$1,912,769
Jay S. Buth, Vice President - Accounting and Controller	2012	\$245,192	\$179,141	—	\$229,305	—	\$7,372	\$661,010
	2011	\$236,038	\$175,444	—	\$87,328	—	\$7,096	\$505,906
Randy A. Shoop, Vice President and Treasurer	2012	\$215,795	\$157,407	—	\$187,073	—	\$6,486	\$566,761
	2011	\$209,251	\$155,257	—	\$143,827	—	\$6,287	\$514,622

Note 1: Mr. Shivery retired as President and CEO of Northeast Utilities upon the completion of the merger on April 10, 2012. Mr. Shivery currently serves as the non-executive Chairman of the Board. The compensation information for Mr. Shivery includes his compensation as Chairman of the Board for the period from April 10, 2012 through December 31, 2012.